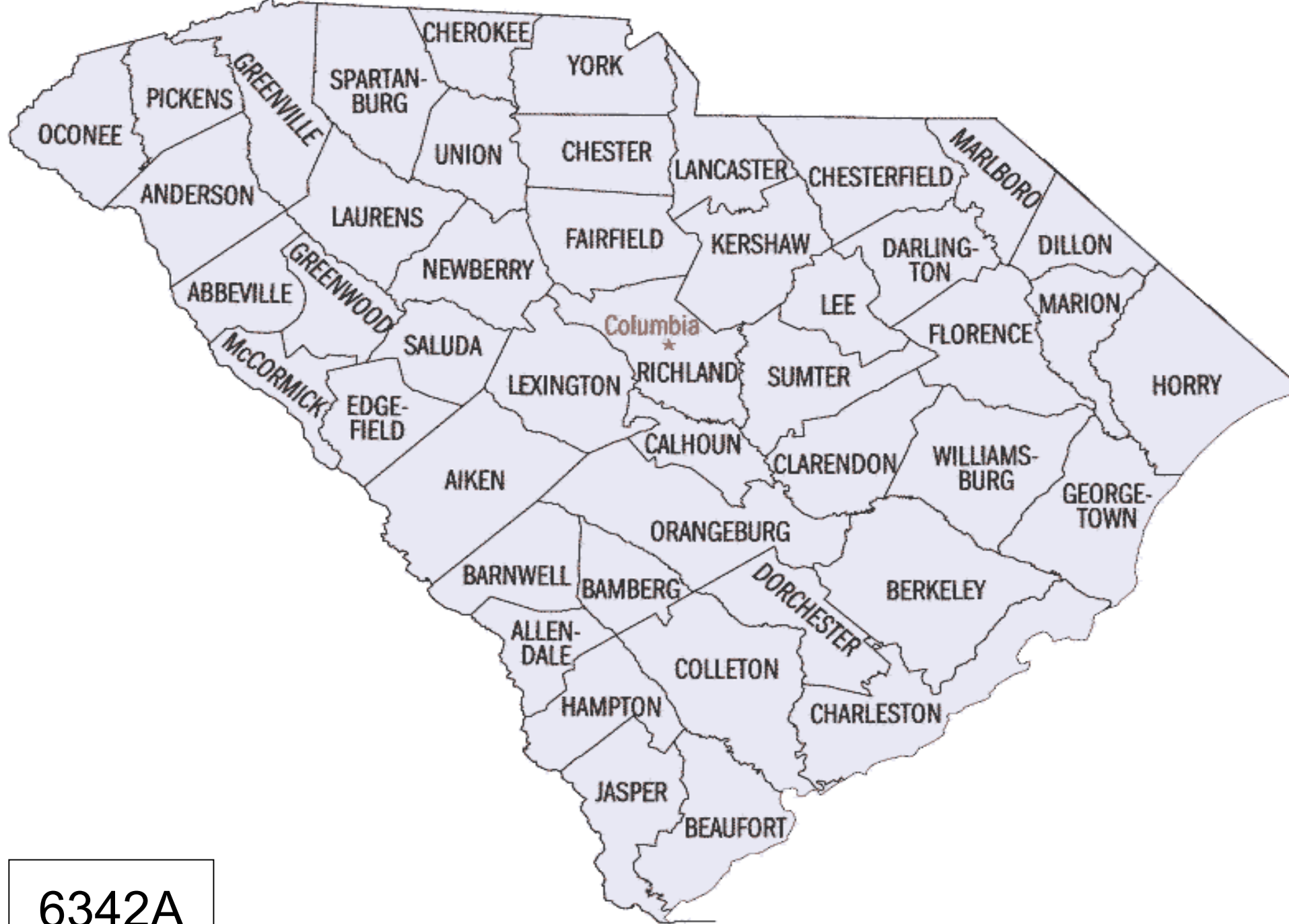


# Dr. David Longshore

Orangeburg School District 3  
Superintendent

6342



6342A

**MATRIX**  
**ORANGEBURG 3 DISTRICT**  
**2001 / 2002 / 2003 COMPARISON**

	Orangeburg 3 - District	Elbowe Elementary	Holy Hill Elementary	St. James Galliard Elementary	Vanoy Providence Elementary	Holy Hill Middle	Elbowe High (Middle)	Elbowe High	Holy Hill Roberts High
2001 Absolute Rating	Below Average	Below Average	Below Average	Good	Average	Below Average	Unsatisfactory	Unsatisfactory	Unsatisfactory
2002 Absolute Rating	Below Average	Below Average	Below Average	Good	Below Average	Below Average	Unsatisfactory	Unsatisfactory	Unsatisfactory
2003 Absolute Rating	Unsatisfactory	Below Average	Below Average	Average	Below Average	Below Average	Unsatisfactory	Unsatisfactory	Unsatisfactory
2001 Improvement Rating	Good	Average	Average	Unsatisfactory	Unsatisfactory	Good	Good	Unsatisfactory	Excellent
2002 Improvement Rating	Unsatisfactory	Unsatisfactory	Unsatisfactory	Unsatisfactory	Unsatisfactory	Below Average	Average	Average	Unsatisfactory
2003 Improvement Rating	Average	Average	Unsatisfactory	Unsatisfactory	Unsatisfactory	Below Average	Below Average	Good	Good
Passed Exit Exam 2001 10th grade passage of all 3 subtests	50.00%	N/A	N/A	N/A	N/A	N/A	N/A	38.00%	53.00%
Passed Exit Exam 2002 10th grade passage of all 3 subtests	49.60%	N/A	N/A	N/A	N/A	N/A	N/A	55.00%	47.60%
Passed Exit Exam 2003 10th grade passage of all 3 subtests	51.20%	N/A	N/A	N/A	N/A	N/A	N/A	54.90%	50.00%
SAT 2001	394V / 400M	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
SAT 2002	383V / 401M	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
SAT 2003	421V / 414M	N/A	N/A	N/A	N/A	N/A	N/A	NR	420V / 415M
AP 2001 Take/Pass	N/A / N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A / N/A	N/A / N/A
AP 2002 Take/Pass	5.2% / 0.0%	N/A	N/A	N/A	N/A	N/A	N/A	8.0% / 0.0%	4.5% / 0.0%
AP 2003 Take/Pass	9.1% / N/A	N/A	N/A	N/A	N/A	N/A	N/A	10.4% / N/A	8.7% / N/A
Gifted & Talented 2001***	4.50%	5.50%	2.80%	6.30%	6.00%	4.40%	2.20%	2.20%	5.30%
Gifted & Talented 2002***	6.3%	5.60%	4.50%	12.90%	7.90%	7.60%	2.50%	2.50%	5.30%
Gifted & Talented 2003***	6.9%	5.1%	5.1%	18.40%	9.90%	9.50%	3.90%	3.90%	1.90%
% Academic Plans 2001	N/A	N/R	N/R	N/R	N/R	N/R	N/R	N/A	N/A
% Academic Plans 2002	N/A	52.00%	19.60%	36.70%	87.10%	54.40%	86.80%	N/A	N/A
% Academic Plans 2003	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
PACT Math Below Basic 2001	53.0%	60.0%	51.0%	29.0%	49.0%	56.0%	68.0%	N/A	N/A
PACT Math Below Basic 2002	52.0%	60.0%	50.0%	23.0%	54.0%	56.0%	67.0%	N/A	N/A
PACT Math Below Basic 2003	44.5%	37.9%	45.4%	28.1%	46.8%	47.5%	58.9%	N/A	N/A
PACT ELA Below Basic 2001	43.0%	49.0%	37.0%	23.0%	31.0%	51.0%	58.0%	N/A	N/A
PACT ELA Below Basic 2002	40.0%	43.0%	41.0%	24.0%	37.0%	43.0%	45.0%	N/A	N/A
PACT ELA Below Basic 2003	44.7%	39.8%	47.9%	28.1%	37.3%	49.7%	54.1%	N/A	N/A

\*\*\* Gifted & Talented 2001 / 2002  
 Median Elem School **11.5% / 12.6% / 13.2%**  
 Median Middle School **12.1% / 12.8% / 13.6%**  
 Median High School **7.4% / 5.9% / 5.1%**

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# Orangeburg School District 3

## Induction Teachers: Hiring and Retention

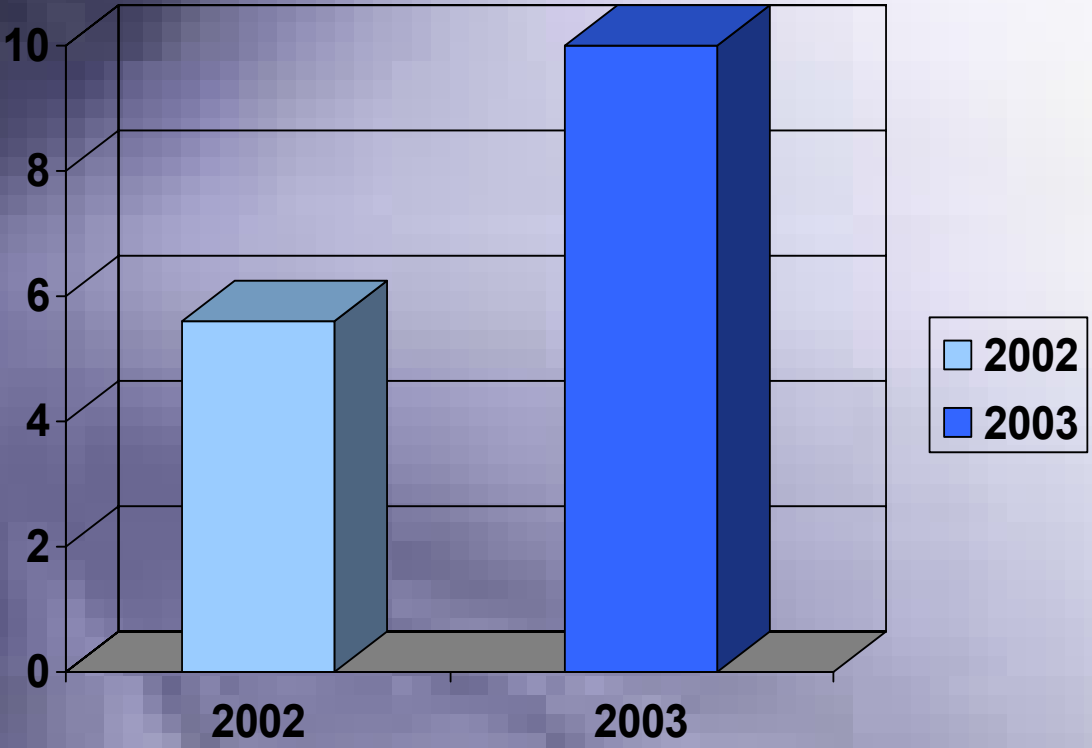
2001-02: **13** Induction teachers hired with  
**10** returning the following year

2003-03: **13** Induction teachers hired with  
**9** returning the following year

2003-04: **27** Induction teachers hired

# Orangeburg School District 3

## Percentage of Induction Teachers



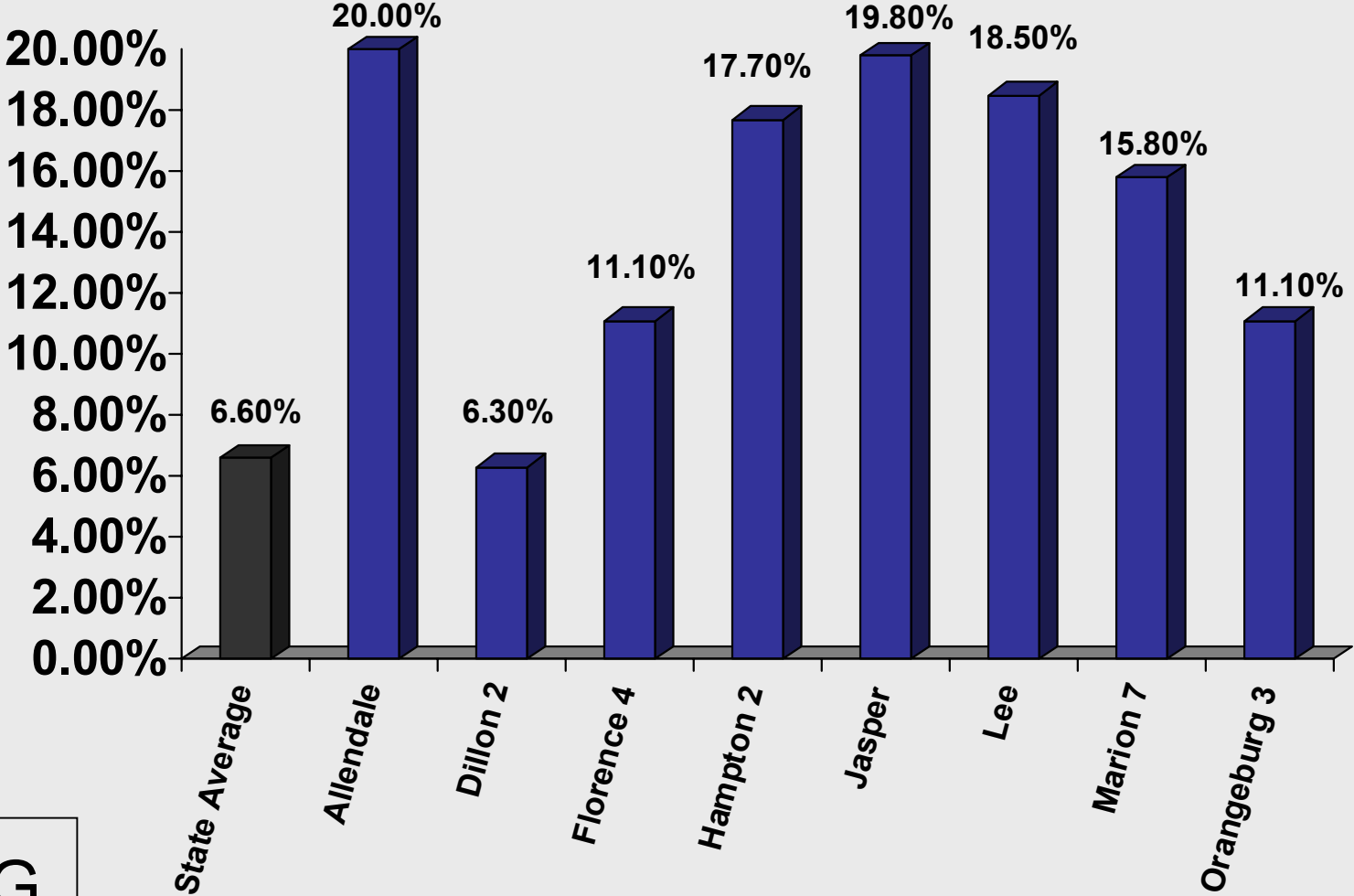
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# Orangeburg School District 3

2003-04 Inexperienced Teachers

**70** of 269 Total Teachers are  
Inexperienced (**1 – 5 years**)

# Percentages of Teachers with Substandard Certificates and Out-of-Field Permits



# Orangeburg School District 3

## 2003-04 Inexperienced Teachers

- 27 Induction Teachers (including 2 PACE)
- 9 Long-Term Substitute Teachers – Special Education, Science, Math, Physical Education
- 1 Teacher on ADEPT that did not meet goals
- 23 Other Teachers on Full Evaluation
  - 3 Provisional
  - 5 are 2<sup>nd</sup> Annual
  - 15 are 1<sup>st</sup> Annual