

Valerie Harrison

**Superintendent Florence
School District 4**

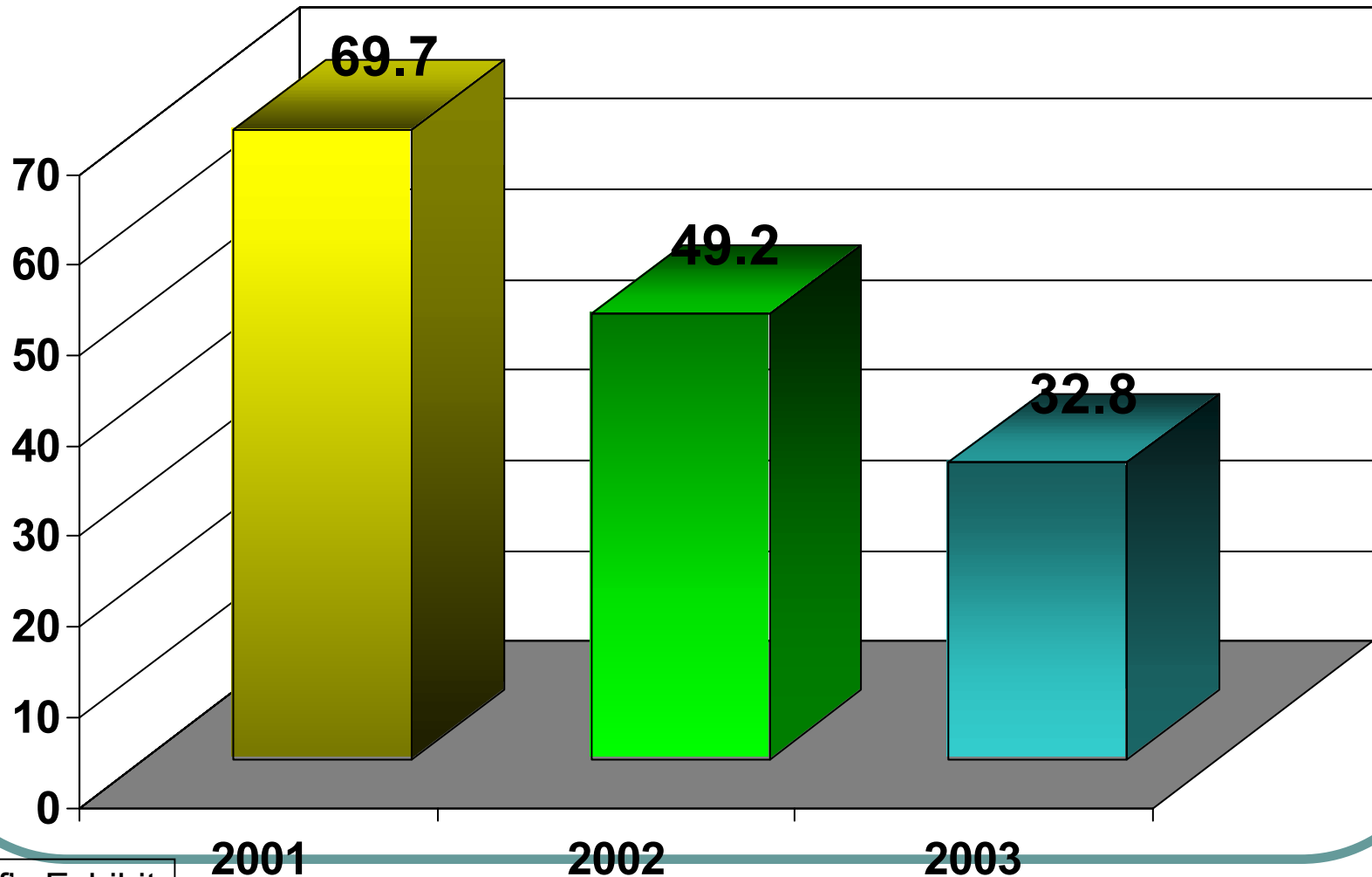
**MATRIX
FLORENCE 4 DISTRICT
2001 / 2002 / 2003 COMPARISON**

	<i>Florence 4 - District</i>	<i>Brookington Elementary</i>	<i>Johnson Middle</i>	<i>Timmontsville High</i>
2001 Absolute Rating	Unsatisfactory	Below Average	Unsatisfactory	Below Average
2002 Absolute Rating	Below Average	Average	Unsatisfactory	Unsatisfactory
2003 Absolute Rating	Below Average	Below Average	Unsatisfactory	Below Average
2001 Improvement Rating	Average	Unsatisfactory	Below Average	Excellent
2002 Improvement Rating	Below Average	Average	Average	Unsatisfactory
2003 Improvement Rating	Below Average	Unsatisfactory	Below Average	Below Average
Passed Exit Exam 2001 10th grade passage of all 3 subtests	69.70%	N/A	N/A	69.70%
Passed Exit Exam 2002 10th grade passage of all 3 subtests	49.20%	N/A	N/A	49.20%
Passed Exit Exam 2003 10th grade passage of all 3 subtests	32.80%	N/A	N/A	32.80%
SAT 2001	401V / 406M	N/A	N/A	401V / 406M
SAT 2002	412V / 428M	N/A	N/A	412V / 428M
SAT 2003	387V / 422M	N/A	N/A	387V / 422M
AP 2001 Take/Pass	N/A / N/A	N/A	N/A	N/A
AP 2002 Take/Pass	7.1% / 0.0%	N/A	N/A	N/A / N/A
AP 2003 Take/Pass	11.5% / 0.0%	N/A	N/A	11.5% / 0.0%
Gifted & Talented 2001***	5.50%	6.90%	6.60%	7.1% / 0.0%
Gifted & Talented 2002***	5.9%	9.10%	7.50%	2.50%
Gifted & Talented 2003***	5.8%	8.20%	8.10%	0.00%
% Academic Plans 2001	N/A	N/R	N/R	0.00%
% Academic Plans 2002	N/A	N/R	N/R	N/A
% Academic Plans 2003	N/A	N/A	N/A	N/A
PACT Math Below Basic 2001	63.0%	61.0%	67.0%	N/A
PACT Math Below Basic 2002	51.0%	37.0%	65.0%	N/A
PACT Math Below Basic 2003	48.5%	39.1%	57.9%	N/A
PACT ELA Below Basic 2001	57.0%	55.0%	59.0%	N/A
PACT ELA Below Basic 2002	54.0%	39.0%	59.0%	N/A
PACT ELA Below Basic 2003	50.4%	39.9%	60.8%	N/A

*** Gifted & Talented 2001 / 2002
 Median Elem School **11.5% / 12.6% / 13.2%**
 Median Middle School **12.1% / 12.8% / 13.6%**
 Median High School **7.4% / 5.9% / 5.1%**

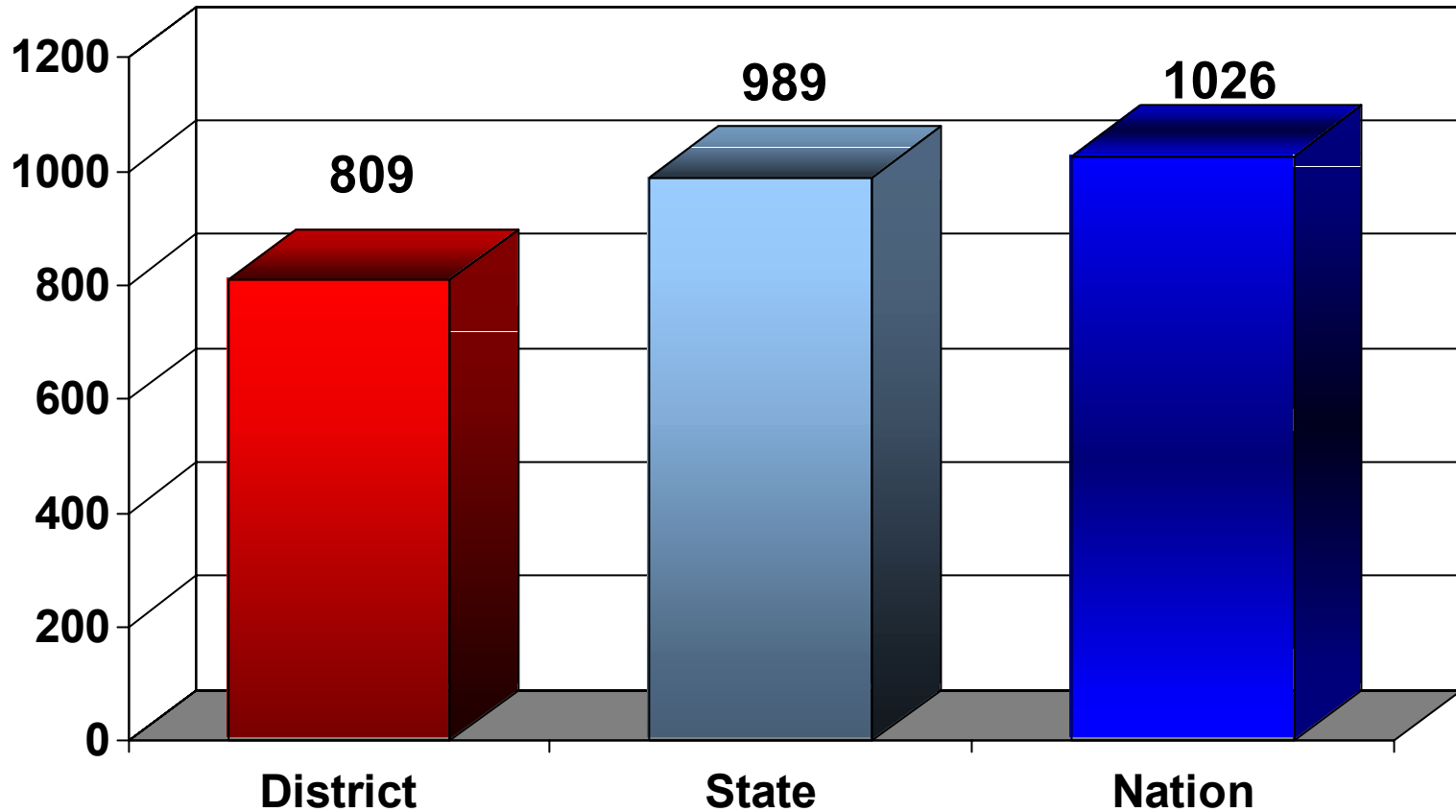
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Percent of Florence 4 Students Passing all 3 Parts of the Exit Exam



Plaintiff's Exhibit
No. 6426A

SAT Composite Scores Florence 4, State, and Nation



Florence School District 4

Induction Teachers

2001-02: 7 Induction teachers hired

2002-03: 5 Induction teachers hired

2003-04: 8 Induction teachers hired

Florence School District 4

2003-04 Inexperienced Teachers

- 8 Induction Teachers
- 2 Long-Term Substitute Teachers –
- 1 Teacher on ADEPT that did not meet goals
- 7 PACES
- 15 Other Teachers on Full Evaluation
 - 3 Provisional
 - 4 are 2nd Annual
 - 10 are 1st Annual

Florence School District 4

2003-04 Inexperienced Teachers

28 of 87 Total Teachers are
Inexperienced (1-5 years)

Percentages of Teachers with Substandard Certificates and Out-of-Field Permits

